



# WOOSTER®

## A GREAT PLACE TO WORK

### BECOME A PART OF OUR WOOSTER BRUSH FAMILY!

Our employees enjoy good wages, excellent benefits, comfortable working conditions, and an overall better way of life.



### TOTAL COMPENSATION

There's more to compensation than salary. Here's a breakdown of the perks we offer!

- RX SAFETY EYEGLASSES
- PENSION
- LIFE INSURANCE
- WAGES/SALARY
- PROFIT SHARING
- DENTAL ASSISTANCE
- COST-OF-LIVING INCREASES
- OVERTIME OPPORTUNITIES
- LOW DEDUCTIBLE HEALTH CARE
- SHORT-TERM DISABILITY INSURANCE

THESE BENEFITS ARE THE EQUIVALENT OF AN ADDITIONAL

**\$6.44/HR\*** **OR** **\$13,000/YR\***

\*COMPARED TO OTHER AREA BENEFIT PACKAGES

**THE HIGHLIGHTS** Always striving to make our company the best place to work—we're also one of the best places to live!



**MONEY MAGAZINE WINNER** 2018 BEST PLACES TO LIVE IN EVERY STATE – WOOSTER, OHIO



**EASY COMMUTE**



**ATTRACTIVE FACILITY**



**FREE PARKING**



**165+ YEARS** OF COMMUNITY INVOLVEMENT



**TERRY DERODES**  
40+ YEARS SHIPPING

## HEALTH AND WELL-BEING

**HEALTH INSURANCE** No payroll deductions are required for employee health insurance premiums (prescriptions included)! Our plans also have low deductible and out of pocket limits.



**LIFE INSURANCE** Provided at no cost!



**WELLNESS PROGRAM** To promote a healthy lifestyle, includes: on-staff nurse, corporate discounts to local health clubs, healthy vending machine options, complimentary fruit days, AND MORE!

**FOSS FUND** Dental assistance program for expenses not covered by the health plan. Includes coverage for major procedures and orthodontics.

**ERA** Employees' Relief Association is a short-term disability benefit for members of the Wooster Brush community who are off work due to illness or injury.

**PRESCRIPTION SAFETY EYEWEAR** Covered by Wooster Brush, each employee can receive a new pair of prescription glasses every 2 years.



## WORK-LIFE BALANCE

**PTO** Each employee earns paid time off depending on service, starting after only 3 months.



**PAID HOLIDAYS** 10 per year.

**FUNERAL LEAVE PAY** Employees who suffer the loss of an immediate family member will be entitled to paid leave.



**CONTINUING EDUCATION ASSISTANCE** Specific reimbursement on tuition.



**JOB STABILITY** We work together to achieve success by offering opportunities for advancement, promotions from within, and a low stress environment.

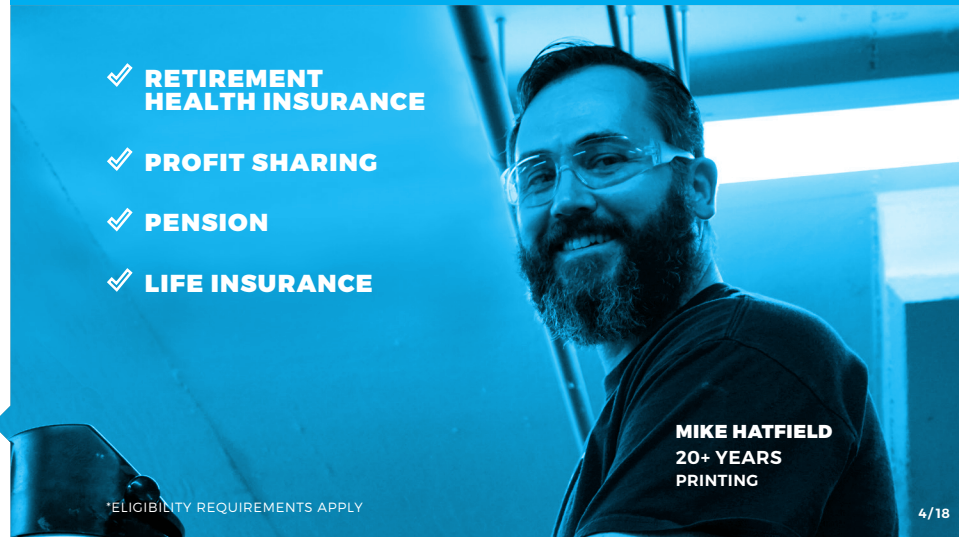
**25 YEAR CLUB** Employee recognition every 5 years, with special recognition at the 25 year level.



## RETIREMENT BENEFITS

Wooster Brush provides benefits that take care of our employees through employment and beyond.

- ✓ **RETIREMENT HEALTH INSURANCE**
- ✓ **PROFIT SHARING**
- ✓ **PENSION**
- ✓ **LIFE INSURANCE**



**MIKE HATFIELD**  
20+ YEARS PRINTING



\*ELIGIBILITY REQUIREMENTS APPLY